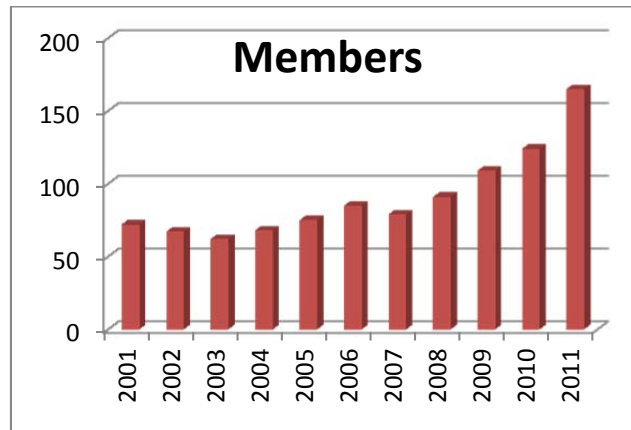


Telstar Expansion

Telstar has been growing for several years and has now reached the limits for each section.

These limits are set by the ratio of children to adults, the number of leaders, the size of meeting rooms, etc.



We currently have 107 children and 31 leaders/helpers.

This adult/children ratio may look very healthy but not everyone can attend every meeting and we still have occasions where we are stretched to remain within our limits. We also must keep some spare capacity in our leader/helper team to allow people a 'week off' when they need it, to account for business commitments and vacations and to replace people who want to stand down.

In addition to our 107 members, we have a waiting list of more than 75 young people who cannot join due to lack of places. We regularly get applications on behalf of 3 year olds where parents know of the waiting list situation and act early to position themselves on the list. Sometimes the list movement is so slow that children can miss one section completely.

We have a policy of making places available on a priority basis

1. Children moving up from other sections of the group.
2. Children of parents offering regular help (regular means supporting most section meetings).
3. Children transferring from other scout groups when their parents move to Luxembourg.
4. Places from the waiting list in strict order of the date the children enter the list.

Earlier this year we organised a leader/helper recruiting campaign and were successful in finding several new volunteers to swell the team. Beavers and Explorers are now fully staffed but we still need **3 more Cub and 3 more Scout leaders** to provide for a balanced load and for future growth.

In order to start to reduce the waiting list, the Beaver leader team, led by Rani, have agreed to start a new Colony in 2012 which will take 20 children off the waiting list. The two Colonies will be known as Oak and Sycamore and the children will be divided between the two to ensure a healthy balance of young and older Beavers and boys and girls. The second colony will meet on Thursday evenings.

As the Beavers grow older they will need to migrate to the Cub section and so we are already planning to create a second Cub pack when we have sufficient leaders/helpers to make this sustainable. As with the Beaver leaders, The Cub leader team will decide when they are comfortable to start the new pack.

The same migration will feed from the Cub pack to the Scout troop and eventually to the Explorers unit and some restructuring may also be needed here.



We will run a new recruiting campaign to look for our 6 additional Cub and Scout leaders but we also need **your help** to identify suitable candidates..... people moving into Luxembourg, ex-scouts or guides, house spouses, mothers whose birds have flown the nest, retired people etc.

Everyone is capable and we have several excellent leaders who were sure that they couldn't do it!

With a healthy team, it is not too much work and as all the current team will confirm ... it is very enjoyable and fulfilling.

Pass on your tips for potential leaders/helpers to Chris – gsl@tesltar.lu or 26313384.